

**TIEN PHONG PLASTIC
JOINT STOCK COMPANY**

No: 54 /QD-HDQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hai Phong, September 23, 2025

DECISION

On the Appointment of the Deputy General Director of Finance

BOARD OF DIRECTORS OF TIEN PHONG PLASTIC JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amendments and supplements;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to the requirements of the Company's production and business management;

Pursuant to the Minutes of the Board of Directors' meeting dated July 19, 2025;

Considering the qualifications and capacity of staff,

DECIDES:

Article 1. Appoint Mr. **Tran Ngoc Bao** (Employee Code: NTP201001387) to hold the position of **Deputy General Director of Finance** of Tien Phong Plastic Joint Stock Company.

- Term of appointment: **05 years**, from **September 23, 2025** to **September 23, 2030**.

Article 2. Mr. Tran Ngoc Bao is entitled to salary and other benefits according to the Company's regulations from **September 2025**.

Article 3. Members of the Board of Directors, Board of Management, Heads of Departments in the Company and Mr. Tran Ngoc Bao shall base on the decision to implement.

Recipients:

- As in Article 3;
- All employees in the Company;
- Save: Records, Office, HR Department.

**O.B.O BOARD OF DIRECTORS
CHAIRMAN**



• **CHỦ TỊCH HĐQT**
Dặng Quốc Dũng